



Date Last Modified: March 2021

Position Objective:

Department:	Manufacturing	Classification:	Non-Exempt
Supervisor:	Sr. Manufacturing Technician	Grade:	E
Status:	Regular, Full Time	EEO Group:	X

Safely and efficiently operate a variety of processing and packaging equipment involved in the preparation of BioWorks products, including such activities as weighing, combining and mixing materials, monitoring and manipulating materials at various stages of process. Along with core responsibilities, they will also participate in developing, supporting and accomplishing of the departmental/company operating activities, along with primary and secondary goals of the company.

Essential Functions and Responsibilities:

- Actively participates in promoting, supporting and enhancing our Core Purpose, Core Values and Company Culture.
- Maintains a positive work atmosphere by acting and communicating in a manner that promotes cooperation with customers, collaborators, vendors, co-workers and management.
- Fully embraces Great Game of Business (GGOB), Scaling Up, and all strategies and activities related to financial transparency and information sharing, including timely updates to revenue goals.
- Adheres to BioWorks, Inc. company policies at all times.
- Working safely and following all safety rules.
- Manually handling (lifting and/or stacking) bags and boxes.
- Maintaining clean work areas including sweeping and mopping various areas.
- Certified operation of various pieces of warehouse and production material handling equipment.
- Completing all paperwork neatly, correctly and on time.
- Taking proper care of equipment used while performing job functions.
- Ability to navigate a warehouse while utilizing use of scanners.
- Performing other duties as required by supervisor.
- Able to work coherently in a team environment.
- Able to take direction from peers.

Production Functions:

- Assist with the production of core products, including but not limited to T-22 and G-41 products.
- Production process responsibilities includes:
 - Inoculation room preparation, cleaning and sterilization.
 - Inoculation of matrix.
 - Wet shake of inoculated matrix.
 - Product transfer to drying.
 - Dry shake of inoculated matrix.
- Post-Processing Functions
 - Following all formulating, weighing, packaging and shipping procedures as specified.
 - Assist with the packaging of core products.
 - Assist in harvesting of dried Matrix through our Mechanical harvest line, to include inspecting, cleaning, preventive maintenance and overall function of the line.
- Facility/Maintenance
 - Performs the duties assigned with respect to facility/equipment repairs, maintenance and general operations.
 - Gathers information pertinent to facility and or equipment.
 - Supports the initiatives of his/her supervisor with respect to company's facility to comply with federal, state and local laws.

Essential Qualifications: Education, Experience, Skills:

- Education – High school Diploma or GED.
- Experience – 0 up to and including 1 year in comparable position of responsibility.
- Complexity of Work & Decision Making – Routine duties, established procedures. Make minor decisions and some judgment required.
- Accountability – Objectives defined, most of how job is done is defined. Finished work not regularly reviewed.
- Consequence of Errors – Detected in succeeding operations. Work verified. Some trouble to correct.
- Customer Interactions – Contacts with departments and/or external involving simple requests. Requires ordinary tact and courtesy.
- Supervision Provided – No supervision or development over any employees.
- Environment & Use of Equipment Machinery – Constant and/or multiple exposure to undesirable conditions.

Essential Values: (for all employees; all of equal importance)

- OUR Team – ONE Company
- We Honor OUR Commitments
- Our Customers' Success is Our Success
- We have the RIGHT Conversations.

Physical Demands:

- Ability to lift 50 pounds, 10 lbs. repetitively.
- Ability to safely drive forklift & warehouse equipment.
- Stamina/endurance to perform physical functions of job throughout the day.
- May require flexibility in scheduling to satisfy customers.
- Ability to work extended hours and weekends.
- Ability to reach and work above your shoulders for up to 10 hours a day.
- Ability to stand, sit, walk, crouch, twist and bend for long periods of time up to 10 Hours a day.

Working Environment:

- While performing the duties of this job, the employee is regularly exposed to work near moving mechanical parts.
- The employee is regularly exposed to dusty conditions.
- The employee is regularly exposed to varying temperature levels.
- The employee is regularly exposed to high noise environments.
- The employee must be able to pass the requirements for use of required respiratory devices.

ACTIVITY	OCCASIONALLY REQUIRED	FREQUENTLY REQUIRED	JOB RESPONSIBILITIES that require physical demands checked
Standing		X	Manufacturing floor & shipping/receiving areas
Walking		X	Manufacturing floor & shipping/receiving areas
Sitting		X	Office Work
Lifting		X	Manufacturing floor & shipping/receiving areas
Carrying		X	Manufacturing floor & shipping/receiving areas
Pushing		X	Manufacturing floor & shipping/receiving areas
Pulling		X	Manufacturing floor & shipping/receiving areas
Climbing		X	Manufacturing floor & shipping/receiving areas
Balancing		X	Manufacturing floor & shipping/receiving areas
Stooping	X		Manufacturing floor & shipping/receiving areas
Kneeling	X		Manufacturing floor & shipping/receiving areas
Crouching	X		Manufacturing floor & shipping/receiving areas
Crawling			
Reaching		X	Manufacturing floor & shipping/receiving areas
Handling		X	Manufacturing floor & shipping/receiving areas
Speaking		X	Communications with employees, vendors & customers
Hearing		X	Communications with employees, vendors & customers
Seeing		X	Computer work; purchasing, inventory, shipping paperwork
Repetitive Motion		X	Support for manufacturing operations; computer keying
Certified Forklift operation		X	Manufacturing floor & shipping/receiving areas

PHYSICAL ACTIVITY CHART – Manufacturing Technician I